



Safeguarding Statement

Bluebird believes that all children and young people have the right to grow up in a safe and caring environment which includes the right to protection from all types of abuse. Children have the right to expect adults in positions of responsibility to do everything possible to foster these rights. We believe that we have a duty to care for children and staff who take part in any activity organised by Bluebird.

To ensure these beliefs are upheld Bluebird has taken the following action:

1. Produce a full and detailed Safeguarding Policy and procedural guide that covers all areas of our responsibilities, procedures and duties of care.
2. All staff, including student helpers, are aware of their responsibilities in issues of child safeguarding.
3. All staff will agree to a code of behaviour (SSoW) when around children at Bluebird.
4. Bluebird has a zero tolerance policy to all forms of abuse, intimidation, bullying (physical or emotional), racist and sexist behaviour.
5. Whilst respecting privacy and data protection, Bluebird cannot promise confidentiality in all circumstances. If we discover anything that we believe parents/carers/social services should be informed of we will do so, believing it to be in the best interests of the child.

Policy & Procedures

At Bluebird the health and safety of all children is of paramount importance. In order to ensure that children are kept safe a wide range of measures are put in place:

1. Ensuring we practice safe recruitment in checking the suitability of staff and volunteers to work with children.

Procedures to be followed include;

- Enhanced DBS checks for all staff and volunteers with unsupervised access
- At least two people to carry out short-listing
- Candidates to bring a variety of identification to interview
- Referees contacted before recruitment is finalised

2. Raising awareness of child protection issues and equipping children with skills needed to keep them safe.

We will teach and raise awareness about issues such as abuse, bullying etc by;

- Activities and discussions in the area of Personal, Social and Emotional Development. Topics include such themes as, We are all different, Growing, Dental, All About Me, Healthy Eating, Stranger Danger and Circle Time Topics such as 'What are you good at doing?'
- Children's opinions are valued and raising self esteem is an important aspect included in the planning of activities.
- The curriculum is designed so that safety issues within the subject are discussed and safe practices taught, such as using equipment properly in PE, ICT and Construction.
- Visiting speakers, with correct clearance are always welcome into Nursery so that they can give specialist knowledge to the children. Eg, Police, Fire, Nurse, Traffic, etc

All of the above is planned into the curriculum at the appropriate level –. Children are encouraged to explore and discuss these issues.

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Full policy available on request.